Area Interview Scouter, Scouts Canada

Role summary
The Area Interview Scouter ensures that the volunteers of Scouts Canada are interviewed in a manner consistent with our screening process and procedures thereby contributing to the adherence to Scouts Canada’s Child and Youth Safety principles.

Responsible to
- Area Commissioners
- Relationships
- Primary Contacts:
  - Area Commissioners
  - Group Commissioners
  - Parents and other prospective volunteers

Responsibilities
In partnership with the Group Commissioner, conduct interviews with prospective volunteers and current volunteers seeking new roles following the Volunteer Support Strategy Screening procedures in order to determine fit and suitability for the organization.

Term
Reappointed annually by the Area Commissioner

Knowledge
- Scouts Canada’s Mission
- Scouts Canada’s Volunteer Support Strategy
- Interviewing skills including training in Scouts Canada’s Interviewer’s Training

Skills
- Communication (French an asset)
- Interviewing techniques
- Time Management
- Teamwork
**Attitudes**

- Explicit commitment to the values and principles of Scouting including a willingness to make the Scout promise
- Belief in the value of the Scouting movement to benefit Canadian society
- Respected for their integrity, honesty and ethical behaviour

**Experience**

- Previous experience in interviewing of employees or volunteers
- Ideally, previous experience in Scouting

**Travel**

Available to conduct interviews over a concentrated period of time (3-4 nights a week for a concentrated period and then 1-2 evenings or weekends per month as required)

**Measures of Success**

TBD with final candidate