# Climb Higher THE COMPANY PLANNING GUIDE



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# SET YOUR COMPANY'S GOALS!

### Think of the Possibilities!

Talk with the Venturers in the Company about the goals with which they would like to challenge themselves this year.

Write your Company's goals (as numbers) in the squares.



Our Scouting Year can be divided into four program cycles, which align with the four seasons. Plan, do and review your program each season, and the quality of your adventures will improve in no time!

The coloured boxes include suggested goals from Scouts Canada. How adventurous will your program be?



Write the number your Company would like to set as a goal.

#### PER MONTH



### PER PROGRAM CYCLE (SEASON)

Outings, visits or events	Company Leadersh Team meetings	hip Seasonal assessment and action plan*
		1
(Suggested range: 2-4)	(Suggested range 2-4)	

#### PER SCOUTING YEAR



The goal-setting template is also included in the Program Quality Guide.

# **BIG IDEAS AT A GLANCE**

	SEPTEMBER	OCTOBER	NOVEMBER
$\frown$			

DECEMBER	JANUARY	FEBRUARY

	MARCH	APRIL	MAY
$\frown$			

JUNE	JULY	AUGUST



#### ADVENTURES YOU WOULD LIKE TO HAVE THIS PROGRAM CYCLE:

## USE PLAN-DO-REVIEW TO HELP DRIVE THE DISCUSSIONS.

#### Plan

- How can you make sure everyone participates?
- How can you make sure everyone stays safe?
- What materials do you need?
- What does everybody need to do?
- What skills are required?
- Have you agreed on all the details?

#### Do

- Learn new skills.
- Take part in your adventure.

### EVENTS

Investiture

Halloween

Fall camp

Remembrance Day

Apple Day / Scout Popcorn

















Beliefs & Values



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	Theme	Game	Plan	Do	Review	
1						CLT
2						CLT
3						CLT
4						CLT

#### **Events for this Month:**



Circle or check the mountain if your meeting is more than 60 minutes outdoors.



Circle or check if the Company Leadership Team is meeting.



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#### USE PLAN-DO-REVIEW TO HELP DRIVE THE DISCUSSIONS.

#### Review

- What do you know now that you did not know before?
- How did you help one another during this activity?
- How did you challenge yourself?
- How was everyone involved?
- What surprises did you encounter on this adventure?
- What did not work out as planned?
- How did everyone stay safe?
- What did you learn about safety while participating in your adventures?

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### PROGRAM QUALITY ASSESSMENT

At the START: The Company Leader should take the time to introduce the approach to Program Quality to the Company Leadership Team.





#### ADVENTURES YOU WOULD LIKE TO HAVE THIS PROGRAM CYCLE:

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#### Plan

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#### Do

- Learn new skills.
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WHICH PROGRAM AREAS WILL YOU EXPLORE THIS PROGRAM CYCLE?





**Beliefs & Values** 



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	Theme	Game	Plan	Do	Review	
1						MA.
						Cl
2						S/F
2						CI
3						
						Cl
4						
						Cl

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						CL
2						N/A
-						CL
3						MA.
						CL
4						STA.
						CL

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#### USE PLAN-DO-REVIEW TO HELP DRIVE THE DISCUSSIONS.

#### Review

- What do you know now that you did not know before?
- How did you help one another during this activity?
- How did you challenge yourself?
- How did everyone play a part?
- What surprises did you encounter on this adventure?
- What did not work out as planned?
- How did everyone stay safe?
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#### **PROGRAM QUALITY ASSESSMENT**

- Do we go outdoors on a regular basis?
- Have I contributed to an Expedition Team?
- Have I co-led or led an Expedition Team?
- What support do I need to reach my summit?





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### **EVENTS** WHICH PROGRAM AREAS WILL YOU EXPLORE THIS PROGRAM CYCLE? Linking Scoutrees Spring camp **Environment & Outdoors** Citizenship Leadership **Creative Expression** Active & Healthy Living **Beliefs & Values**



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#### What is something that I would like to accomplish before Venturers is over?

• What was my favourite experience in Venturers this year?

• Have our Company's Expedition Teams met regularly to accomplish

Has our Company spent enough nights camping?

**PROGRAM QUALITY ASSESSMENT** 

great new experiences?



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- Did you learn anything about safety while participating in your adventures?

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#### PROGRAM QUALITY ASSESSMENT

- What three things I have done that were new from last year?
- What am I looking forward to doing in Venturers next year? (Senior Venturers) What am I looking forward to doing in Rovers next year?
- Are my experiences in Venturers valuable to me?
- How is the Company's attendance?
- How is the Company's year-over-year retention rate?

