<table>
<thead>
<tr>
<th>PERSONAL PROGRESSION</th>
<th>CHALLENGES TO COMPLETE</th>
<th>EXPEDITIONS</th>
<th>REVIEW PROCESS BEFORE CLIMBING HIGHER</th>
<th>CLIMB HIGHER</th>
</tr>
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</table>
| Trailhead            | • None                  | • Learn how a Venturer Company works  
• Be introduced to process of setting personal challenges  
• Participate in at least one expedition  
• Outdoor Adventure Skills  
• Learn the Venturer Scout Promise, Motto and Law | Review with a more experienced Venturer what you have learned and noticed so far in Venturers, with specific attention to the SPICES | Tree Line |
| Tree Line            | • Six personal challenges, one in each Program Area  
• Introduce a new Venturer to the Section and process of setting personal challenges  
• Outdoor Adventure Skills | • Lead or co-lead an expedition using the Plan-Do-Review process  
• Participate in other Venturers’ expeditions  
• Participate in at least one linking activity | Review with a more experienced Venturer what you have learned so far in Venturers, with specific attention to the SPICES | Snow Line |
| Snow Line            | • Six personal challenges, one in each Program Area  
• Assist one other Venturer in completing one of their personal challenges  
• Outdoor Adventure Skills | • Lead or co-lead at least one more expedition using the Plan-Do-Review process  
• Participate in other Venturers’ expeditions  
• Co-lead at least one linking activity, possibly with a Scout Troop or another Venturer Company | Review with a more experienced Venturer what you have learned so far in Venturers, with specific attention to the SPICES | Summit |
| Summit               | • Six personal challenges, one in each Program Area  
• Assist three other Venturers in completing one of their personal challenges  
• Outdoor Adventure Skills | • Lead an expedition independently using the Plan-Do-Review process  
• Lead or co-lead at least one more expedition using the Plan-Do-Review process  
• Participate in other Venturers’ expeditions  
• Lead one linking activity* | Review with the Company Leadership Team (or a Scouter) what you have learned in Venturers, with specific attention to the SPICES | • Rover Scouts  
• Queen’s Venturer Award |

* If possible, those working on Summit should have the opportunity to link with Rover Scouts.