

Pathways to Your Future

Career Coaching and Skill Development Program for Venturer Scouts and Rover Scouts

The Pathways to Your Future Program (PYFP) is available to Scouting members aged 14 to 26 years. It is an opportunity to develop practical skills such as financial literacy, and project and relationship management. As well, you will develop soft skills such as collaboration, adaptability and time management within the scope of a personal project or through an experience.

Program participants will take part in one of three Scouts Canada training courses to prepare them for a volunteer role: Group Commissioner, Group Support Scouter or Program Support Scouter.

- **Group Commissioner Orientation Program:** Designed to provide new GCs with the knowledge, perspective and attitude to successfully lead their Scout Group
- **Group Support Scouter Orientation:** Designed to provide Group Support Scouters with the vision and tactics they need to successfully coach, mentor and support Group Commissioners
- **Program Support Scouter Program:** Designed to introduce volunteers to the Program Support team and provide an overview of expectations for the role; topics covered include consultative sales, project management, facilitation skills and event standards

Participants in the Pathways to Your Future program have the opportunity to develop their soft and professional skills with the support of Scouts Canada. As part of the program, participants will be matched with one of Scouts Canada's Council or Functional Teams to serve in a volunteer role. Within these volunteer roles, participants will be connected with a local mentor (typically an experienced Scouter) who will guide the participant to successfully completing the program.

Program participants will all receive professional career coaching in one of two tracks: **Career Exploration** or **Workforce Entry Support**.

- **Career Exploration:** For program participants who are still in high school or recently in post-secondary education, this option allows them to explore possible careers and the path required to obtain them.
- **Workforce Entry Support:** For program participants already in post-secondary education or relatively new to the workforce, this option will guide them in their current career stream to set them up for success, or will help them explore how their current skill set can be pivoted to a new career stream.

Each career coaching stream includes a **skills assessment**, professionally designed resume and cover letter, two one-on-one **50-minute coaching sessions** with a certified career coach, access to an **interactive CareerClass webinar series** (60 minutes each, held quarterly) and individual access to the **MyCareerJoy portal**.

To successfully complete the Pathways to Your Future program, participants are expected to complete one of the three Scouts Canada trainings, participate in both coaching sessions and attend the four webinars.

Application Process

1. Fill out the application form.
2. Complete the self-assessment.
3. Have a Scouter who knows you well fill out the Scouter assessment.



It starts with Scouts.