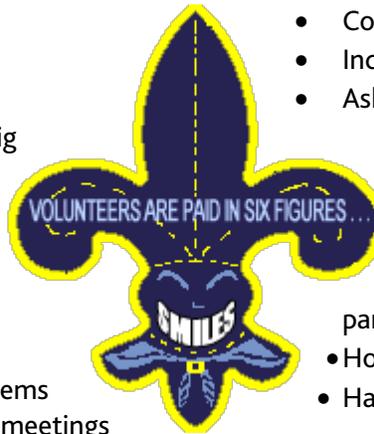


Informal Recognition

Show your appreciation to those who deserve it. Don't wait for someone else to do it. Make this part of your monthly Scouting routine. Say "Thank You" for all jobs well done. Express your appreciation in meaningful and creative ways. Here are a few examples:

Say thanks by being nice

- Smile
- Be sincere and real, don't act the "Big Cheese"
- Greet people by name
- Shake hands (Scouts handshake)
- Take time to talk & explain things
- Accept people for who they are
- Honour everyone's preferences
- Recognize personal needs and problems
- Don't waste time with unnecessary meetings
- Say "thank you" at every opportunity



- Consult volunteers as appropriate
- Include people in team planning
- Ask for reports on activities and events

Say thanks at special moments

- Make a special trip to greet recipients
- Say "thank you" in front of youth, peers, parents, sponsors
- Hold informal events
- Have a public reception

Say thanks indirectly

- Relay thanks from third persons
- Award a plaque to sponsors on volunteer's behalf
- Praise individuals to their friends and family
- Plant a tree in their honour in a public place



Say thanks by putting it in writing

- Send newsworthy items to the media
- Post an honour roll in your meeting hall
- Write thank you notes; get youth to sign it
- Nominate those who deserve it for awards
- Maintain a file of accomplishments
- Plan a "recognition edition" of your newsletter

Say thanks by assigning meaningful duties

- Keep challenging people
- Give additional responsibilities
- Let individuals grow on the job and out of the job
- Enlist those with the skills to train other volunteers



Say thanks any way you can imagine

- Plan annual ceremonial occasions
- Provide good training for assigned duties
- Spring a surprise of coffee and cake
- Instigate planned surprises
- Promote a "Scouter of the Month" program
- Awards special citations for special achievements
- Hold community-wide recognition events

"When someone does something good, applaud. You will make two people happy." — Samuel Goldwyn