PARTICIPANT REGISTRATION - TERMS AND CONDITIONS

(As of 30 August 2021)

PARTICIPANT AGREEMENT

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If the participant registrant is under 18 years of age a Parent or a Legal Guardian must agree to the following consent to participate:

I understand that participation in Scouts Canada is voluntary and involves a certain degree of inherent risk when participating in some Scouting activities, *including the risk of possible accidents, physical injury, or exposure to the COVID-19 virus or other infections or infectious diseases*. After carefully considering the risks involved and having full confidence that reasonable precautions and protocols will be taken and/or implemented to ensure my safety and well-being, and that of my family members under the age of 18*, I grant permission for my youth, to become a member of Scouts Canada and participate fully in its activities.

*All other household members 18 years of age and older attending Scouts Canada activities will be asked to acknowledge these terms in separate form.

If the participant registrant is over 18 years of age then the registrant must agree to the following consent to participate:

I will subscribe to the Mission, Principles, Practices and Methods of Scouts Canada. I will abide by the By-Laws, Policies and Procedures of Scouts Canada. I understand that participation in Scouts Canada is voluntary and involves a certain degree of inherent risk when participating in some Scouting activities, *including the risk of possible accidents, physical injury, or exposure to the COVID-19 virus or other infections or infectious diseases*. After carefully considering the risks involved, I have full confidence that reasonable precautions and protocols will be taken and/or implemented by Scouts Canada to ensure the safety and well-being of participants. I will take, to the best of my ability, reasonable precautions to ensure the safety of other members (youth and adult) as well as my personal safety. I have or will have, read, understood, agreed to and signed the Code of Conduct, and I will abide by the Code of Conduct as a condition or membership.

REGISTRATION AND REFUND TERMS

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Purchase of a registration:

Registration is limited to the individual named on the registration and is non-transferable. Registration fees are applicable to standard registration only; additional fees may be requested by the Group to cover additional activities. All consent and agreements captured on the registration form are binding. The person completing the registration form acknowledges that it is complete and accurate to the best of their knowledge. Scouts Canada reserves the right to deliver the program chosen as best appropriate for Scouts, the Volunteers, and Participants.

I understand that it is the responsibility of the of the adult volunteer or parent/guardian to directly notify/update the Scouter of any change in medical or emergency contact information of their child as these changes occur as well as to update the online information.

I understand the purpose of gathering the information on this form is to provide the Scouter with the information they need to facilitate the activities of youth participating in Scouts Canada program activities and to be able to respond in the event of an emergency. Please note that Scouts Canada is committed to respecting the privacy of our members, their families, and our employees, by adhering to the privacy principles set forth in Schedule 1 of The Personal Information Protection and Electronic Documents Act. Scout's Canada's Personal Information Protection Procedures and Guiding Principles and an explanation of this form may be viewed on Scout's Canada's website at www.scouts.ca.

Registration Terms and Conditions – Refund Terms as of September 2021:

A parent may apply for a refund by selecting the "Request a Refund" option from their MyScouts account.

Eligibility – Refunds will be issued for 2022 registrations completed:

- On or before 1 January 2022, if refund request is received on or before 31 January 2022.
- After 1 January 2022, if request is received within 30 days of registration completion date.

Requests for registration refunds must be:

- Initiated by the member's parent/guardian.
- Received within the time-frame above.

No refunds outside above stated time-frame.

Refunds are issued in the manner in which the original payment was made.

MEDICAL RELEASE OF PARENT OR A LEGAL GUARDIAN FOR MEMBER UNDER 18 YEARS OF AGE

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Residents of all Provinces/Territories except Quebec: Experience has shown that in connection with Scouting activities there are times when illness or accident may occur and immediate surgical or medical attention is necessary. This is my permission for the leader in charge, or designate, to make arrangements for qualified surgical or medical attention for my child/ward in the event of an emergency without necessity of my prior approval. I understand that I will be notified by the quickest means possible if this authority is exercised.

Residents of Quebec: Experience has shown that in connection with Scouting activities there are times when illness or accident may occur and immediate surgical or medical attention is necessary. In the event of an emergency in which my child's life is in danger or his/her integrity is threatened, and I cannot be reached to provide consent, I agree that care may be provided to my child without my consent, as contemplated in paragraph 1 of article 13 of the Civil Code of Quebec. I understand that I will be notified by the quickest means possible if this authority is exercised.

OUR PRIVACY STATEMENT

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At **Scouts Canada** we are committed to protecting the privacy of our members, donors, and non-member participants, and support a general policy of openness about how we collect, use and disclose personal information.

The purpose of this Privacy Statement is to inform you about Scouts Canada's practices relating to the collection, use and disclosure of personal information which may be collected by us through your filling out Scouts Canada forms or otherwise providing information in order to participate in Scouts Canada events, or through our website. By filling out the forms, either yourself or on behalf of your son, daughter or ward, by participating in our events, or by using our website, you consent to the collection, use and disclosure of your personal information (as defined below) and, if applicable, the personal information of your son, daughter or ward in accordance with the following terms and conditions.

This Privacy Statement also explains how you can contact us if you have a question about, want to make a change to or delete any personal information that Scouts Canada may be holding about you or, if applicable, your son, daughter or ward. We strongly recommend that you take the time to read this Privacy Statement and retain it for future reference.

Personal Information

For the purpose of this Privacy Statement, "personal information" means information about an identifiable individual, but does not include the name, title or business address or telephone number of an employee of an organization.

What Personal Information We Collect

Scouts Canada collects personal information in order to screen applicants for membership and non-member participation, and in order to help effectively and safely provide activities and events for Scouts Canada members. This information includes but is not limited to contact information (such as name, address, e-mail address and telephone numbers), age, skills and educational background, employment history, volunteer experience, proof of identity (such as a signature), police reference checks, references and information on medical conditions, allergies and medications.

Scouts Canada also collects financial information (such as credit card information and banking information on personal cheques) from members, donors and purchasers of Scouts Canada popcorn or other merchandise.

On contest entry forms, we may ask for the entrants' first name, last name, email address and phone number. This personal information is collected, used and disclosed only for the purposes of awarding contest prizes.

How We Use Your Personal Information

Personal information that is collected by Scouts Canada or its representative is only used for Scouting purposes. Scouts Canada uses your personal information to facilitate communication between members within each unit, and to communicate with you through mailings, newsletters, announcements of upcoming events and opportunities, and in connection with fundraising requests. Scouts Canada uses your information about skills, employment and volunteer history in order to best employ your talents in the service of our organization. Scouts Canada uses health information in order to help ensure the proper response to any health situation that may arise during our activities or events. Scouts Canada uses financial information only in order to complete a given merchandise or member dues transaction.

Scouts Canada maintains a database of member information which is used to maintain current contact information, emergency contact information, membership status and a history of your participation in Scouts Canada. Only Scouts Canada staff and members with a legitimate need to access this information have access to the database. Each member is assigned a unique member number, and you may access your records at your local Council office to check for accuracy. Please see the section below on correcting and updating your information for further details on how to correct any errors in your file.

Any questions about how Scouts Canada uses your personal information should be directed to helpcentre@scouts.ca or to Council or the National offices.

When We Disclose Your Personal Information

Scouts Canada does not disclose personal information to individuals, organizations or corporations outside of Scouts Canada at any time or for any reason, except with the consent of the individual member or as required or authorized by law.

Scouts Canada may share personal information with third parties engaged to assist us in providing services to you or to carry out one or more of the purposes described above. These service providers are prohibited from using such personal information for any purpose other than to provide this assistance and are required to protect personal information disclosed by Scouts Canada and to comply with the general privacy principles described in this Privacy Statement. In certain limited cases personal information may be transferred outside of Canada in those cases the information will be subject to the laws and regulations of the jurisdiction where the information is transferred.

Scouts Canada reserves the right to disclose personal information to a third party if a law, regulation, search warrant, subpoena or court order legally requires or authorizes us to do so.

Knowledge and Consent

Scouts Canada collects personal information about you or, if applicable, your son, daughter or ward only when you voluntarily provide it. Typically, we will seek consent for the use or disclosure of such personal information at the time of collection. In certain circumstances, consent may be sought after the information has been collected but before use (for example, when we want to use information for a purpose not previously identified).

The form of consent that we seek, including whether it is express or implied, will largely depend on the sensitivity of the personal information and the reasonable expectations of the individual in the circumstances. When you fill out a Scouts Canada form, for instance, you imply that we may use that information for the purpose for which you filled out the form.

Scouts Canada keeps a record of members' history with the organization, including participation in Scouts Canada activities and events. By joining Scouts Canada, you acknowledge that we may keep this record and consent to such retention, so that if your membership becomes inactive and you later decide to rejoin, Scouts Canada will still have your previous membership history on file. We will not use this information for any other purpose except with your consent.

You may withdraw consent at any time, subject to legal restrictions (such as information kept to protect Scouts Canada from liability) and reasonable notice. If you wish to withdraw your consent, please email helpcentre@scouts.ca or contact your Council or the National offices. We will inform you of the implications of withdrawing consent as appropriate.

Scouts Canada does not, as a condition of participation, require you to consent to the collection, use or disclosure of information beyond that required to fulfill the explicitly specified and legitimate purposes for which the information is being provided.

How We Protect Your Personal Information

Scouts Canada makes all reasonable efforts to ensure that personal information collected from you is protected against loss and unauthorized access. This protection applies in relation to information stored in both electronic and hard copy form. Access to your personal information is restricted to selected members and employees. In addition, Scouts Canada employs generally accepted information security techniques, such as firewalls, access control procedures and cryptography, to protect personal information against loss and unauthorized access.

Retention of Your Personal Information

Scouts Canada retains your personal information for as long as necessary to fulfill the purposes for which it was collected. In some cases, it is necessary for Scouts Canada to retain personal information for longer, in order to protect Scouts Canada from liability in the event of a dispute. Unless you explicitly withdraw your consent, we will retain your name and membership history beyond the end of your active membership, so that we may archive your participation in the organization and retain this information for you should you decide to return at a later date. Any other personal information will be redacted or destroyed upon your membership becoming inactive, or earlier if the information is no longer relevant to the purpose for which it was collected.

Website

If you visit the Scouts Canada website, and do not actively provide any personal information, Scouts Canada still stores certain information automatically, via the placement of a text file called a "cookie" in the browser directory of your computer's hard drive. The cookie cannot be read by any website other than the one that set up the cookies. If you choose to modify your browser to disable cookies, some pages of this website may not function properly.

Scouts Canada will only collect and store the following information about your visit to our website:

- 1. The Internet domain from which you accessed the Scouts Canada site;
- 2. The type of browser and operating system you are using;
- 3. The date and time of your visit;
- 4. The pages within the Scouts Canada site that you visit; and
- 5. If you linked to another website from the Scouts Canada site, the address of that site.

Scouts Canada uses this information to count the number of visitors to the different Scouts Canada web pages, in order to make the site more useful to our members and visitors. You should be aware that operators of linked websites may also collect your personal information (including information generated through the use of cookies) when you link to their websites. Scouts Canada is not

responsible for how such third parties collect, use or disclose your personal information, so it is important to familiarize yourself with their privacy policies before providing them with your personal information.

Changes to this Privacy Statement

Scouts Canada reserves the right to modify this Privacy Statement at any time. The Privacy Statement posted via the Scouts Canada website shall be deemed to be the Privacy Statement in effect. A current copy of the Privacy Statement can be obtained at any time by contacting: helpcentre@scouts.ca or your Council or the National offices.

Correcting or Updating Your Information

You can help us maintain the accuracy of your personal information, or the personal information of your son, daughter or ward, by notifying us of any changes to this information. You may contact Scouts Canada to request access to or correction or update of your personal information via your Council office. Members accessing their own records can make these changes within the "myscouts.ca Profile" section of the website.

Contacting Us

In the event that you have any questions about Scouts Canada's Privacy Statement or if you have reason to believe that Scouts Canada may have failed to adhere to this Privacy Statement, you may contact the National Office at: helpcentre@scouts.ca 1345 Baseline Road Ottawa, ON K2C 0A7 Telephone 613-224-5134.